



# Capabilities Statement

Building Australia's Workforce



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[skillhire.com.au](http://skillhire.com.au)



# Our Vision

Vibrant futures.

# Our Values



## Collaboration

We are working together to create solutions



## Courage

We are accountable, open and brave



## Innovation

We are listeners, learners and leaders



## Integrity

We are our actions and our words



## Respect

We are diverse, inclusive and empowering



# Apprenticeships

Investing in the future - hiring apprentices and trainees

We're proud to have supported more than 4,000 apprentices graduate across a range of industries through our Group Training Organisations (GTO).



**"My apprenticeship with Skill Hire has been a great entry point into the workforce. They connected me with my host employer where I've not only learned practical skills, but also transferable skills that I can use in other aspects of my life. Skill Hire check in regularly and I feel really supported. Plus, I get paid while I learn."**

— JAKE  
Carpentry Apprentice

As GTOs we manage, employ and mentor apprentices and trainees on behalf of our clients, allowing them to focus on the day-to-day operations through increased flexibility and reduced administration.

With a large host employer network developed more than 30 years, we are able to keep Apprentices employed throughout their training journey. Our rolling intake, means we will take trainees and apprentices at any time of the year!

### **As the primary employer, we are responsible for:**

- ✓ Mentoring and apprentice support
- ✓ Annual, personal and RDO leave entitlements
- ✓ Provision of uniforms and PPE
- ✓ Payroll, workers compensation and administration of training & subsidies

### **Apprentice Management Program:**

- ✓ Your business remains the legal employer and receives any applicable financial incentives
- ✓ We manage the entire apprenticeship journey to save you time and money.



# Training

## Workforce training and development

We provide industry-leading, real world training for people looking to expand their skillset, make a career change or obtain a qualification.



**“My son has thoroughly enjoyed the construction pathways course. He spent the last 18 months being home schooled and not socialising with anyone, so to see him eager to get up and leave the house every day still blows my mind. Thank you for your understanding and taking extra care with my son.”**

— PENNY  
Parent

Through our Registered Training Organisation (RTO), we offer a variety of nationally accredited and non-accredited training options across a range of industries.

We train students who are in their final years of high school, already part of the workforce, wanting to expand their skills or simply looking to take their next career step. Our dedicated team of trainers make learning fun and easy to understand.

Our high-risk training and workplace courses are delivered by expert in their field trainers who each bring more than 12 years’ hands-on experience.

**Being part of Skill Hire enables participants with further opportunities via our other services.**

- ✓ e-Learning
- ✓ On demand training
- ✓ Dedicated team training
- ✓ High risk training



# Recruitment

Blue-collar labour hire experts

On average, we place 1,000 people in casual and full time roles. At a moment's notice, our skilled labour hire recruitment team can help businesses find the right help.



**"The quality of staff and quick turnaround times secured was staggering... I look forward to a long-term relationship with Skill Hire as we navigate through these unprecedented times and work together to ensure the operations in the Sealanes business continue to flow uninterrupted."**

— JONATHAN MACKIE  
General Manager, Sealanes

As an established provider with more than 20 years experience, we intimately understand the sectors in which we specialise. We stay connected to our significant database of candidates across mining, construction, trades, civil and warehousing industries.

### **As a recruitment team, we provide**

- ✓ Screening and group assessments
- ✓ Rapid mobilisation and onboarding services
- ✓ Support for your business to scale quickly
- ✓ Induction, training and payroll services



# Employment Services

## Employment mentoring and training services

We know every journey to employment is different, our employment services team supports jobseekers into education, training and employment.

- **Transition to Work (TtW) Program**  
Our Workforce Australia Transition to Work service for 15 to 24 year olds assists jobseekers into employment. We walk alongside jobseekers, empowering them on their journey.
- **Career Transition Assistance (CTA) program**  
Designed to support job seekers aged 45 years and above build confidence and skills to find their next employment opportunity or re-enter the workforce.
- **Employer Requested Training (ERT)**  
Our ERT programs are customised to the needs of employers and are designed to give jobseekers a head start in their new career.



— LACHLAN  
TtW Graduate

**“My Career Coach has been really supportive in my journey to secured employment. When I started with Skill Hire, I was working a few hours a week in hospitality, Sabrina helped organize an approved manager’s ticket and RSA to help build my skills for extra hours.**

**My Career Coach helped me update my resume when my work hours dropped, and I wanted to look for a more hands on outdoor role that was secure. I was successful in securing a labourer job, which required specific tools. My Career Coach helped me with the tools and some work shirts to get me started.**

**My Career Coach has supported me with regular check ins making sure I am still happy with my work and if there was anything I may need. I love my new role which has assisted me in buying myself a new car, and the team are supportive. I would highly recommend the Transition to Work team at Skill Hire Albany to anyone who is needing assistance.”**

# Our capacity to deliver



Pre-apprenticeship Certificate II Courses

**20,000+**

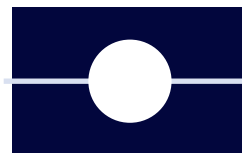


**11,000+**

Blue collar workers on the Skill Hire database

**10%**

Indigenous Engagement



**400+**

Host Employers



**5,000+**

Apprentices Graduated

**20,000+**



Qualifications from Certificate II to Diploma



From humble beginnings, Skill Hire, NextGen Skills and Nara are now leading state-wide providers dedicated to empowering people through Employment, Skills, Education and support.

While initially a trade training providers, our operations have significantly grown to include recruitment, apprenticeships and programs contracted to the Department of Employment and Workplace Relations. Our increased footprint has positioned us to provide unique and comprehensive solutions for education, training, and employment via our vertically integrated business model.

Our business model allows us to cover the entirety of someone's career. By creating multiple entry and exit options we provide students to business owners with choice and flexibility. Our branches are part of the local community, for us, it's all about the personal touch, ensuring we tailor and customise solutions for individuals, local and national businesses.

Today we employ over 100 staff across Western Australia and South Australia to deliver our services, in addition to supporting more than 2,000 contract staff, apprentices and trainees.



— BEN DAHLSTROM  
CEO

**"I began my career with a traineeship in 1996 am now an executive with more than 20 years experience across the training, employment and education sectors in Australia and overseas.**

**Throughout this time I have had the privilege of working as both a CEO and also as a Board Member in the local community and hold several degree-level qualifications, the latest being an MBA from Curtin University.**

**I am driven by finding win-win solutions for all stakeholders and partners that will see Skill Hire, Nara, and MPA Skills continue their proud legacies as the trainers and employers of choice in Western Australia."**

# Our Locations

WESTERN  
AUSTRALIA

Perth

**Western Australia**  
**Albany**  
**Bunbury**  
**Forrestfield**  
**Joondalup**  
**Northam**  
**South Australia**  
**Adelaide**



NORTHERN  
TERRITORY

QUEENSLAND

• Brisbane

SOUTH  
AUSTRALIA

Adelaide



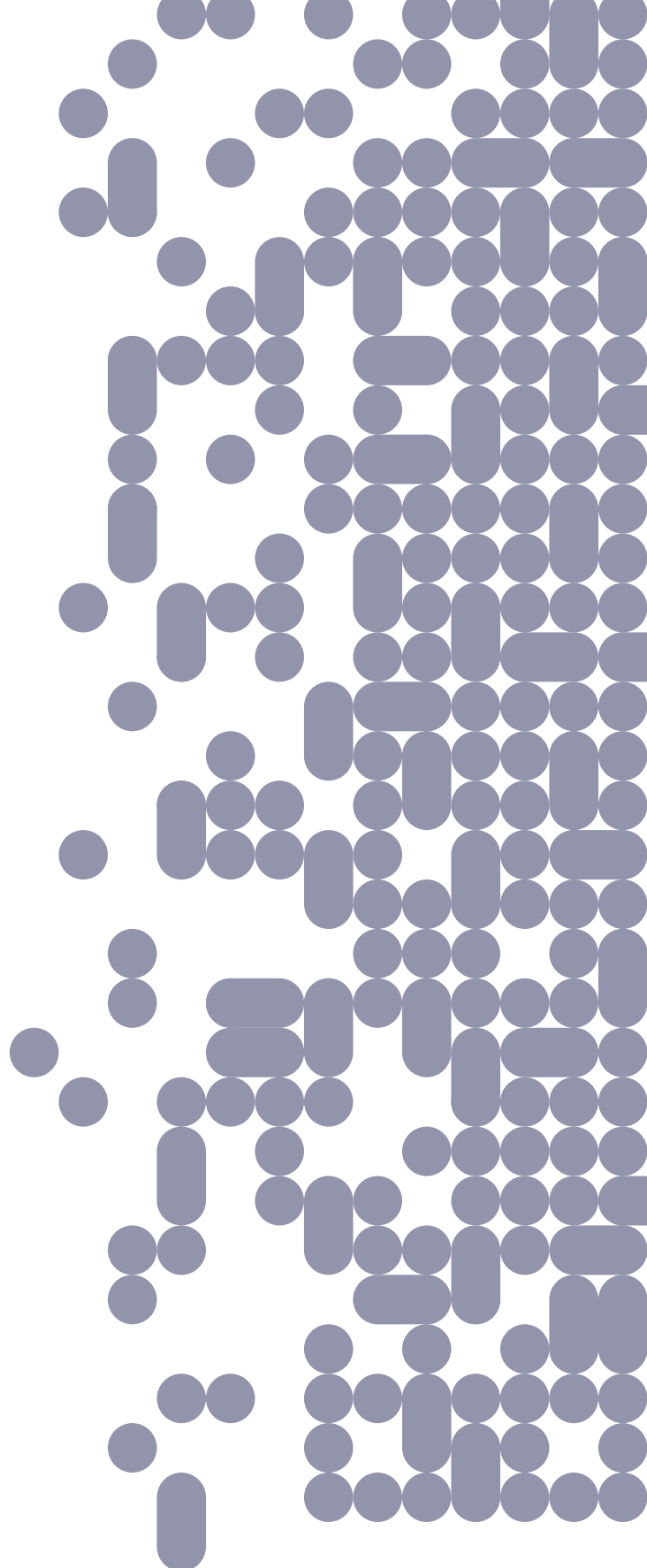
NEW SOUTH  
WALES

VICTORIA

• Melbourne

TASMANIA

**BAHCO**  
MADE IN SWITZERLAND



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